More Information from the OFVGA:

WSPS and MLTSD are putting on a webinar related to the workplace enforcement campaign.

Webinar:

Growers employing TFWs are encouraged to tune into the Ministry of Labour's webinar on February 3rd about the Ministry's new inspection initiative which includes farms with TFWs. The webinar will include details and background about the inspections which should be helpful information for growers to prepare for a potential inspection.

The webinar details are:

Time: Wednesday, February 3rd, 2021 10:00 - 11:30am

Registration link: https://www.meetview.com/wsps20210203/

Also, in the email below, there are link to posters that employers can use to remind workers of COVID requirements during lunchtime and breaks. Included here are links to those resources in Spanish and Thai:

Spanish

- Your break is not a break from COVID safety
- Keep it to yourself during COVID
- COVID should not be on the menu at lunch

Thai

- Your break is not a break from COVID safety
- Keep it to yourself during COVID
- COVID should not be on the menu at lunch

Yesterday the Ontario government announced its intention to expand its current workplace inspection campaign, which started with big box stores last week. The news release can be found here: https://news.ontario.ca/en/release/60019/ontario-expands-workplace-enforcement-campaigns. Please be aware that growers may be visited by inspectors from the Ministry of Labour, Training and Skills Development (MLTSD), as farm operations will be part of the next wave of inspections.

The following information about the enforcement campaigns and resources is from Workplace Safety and Prevention Services (WSPS). To further support growers, attached is an update OFVGA sent to members in December that includes a number of resources for employers to utilize to help meet current workplace requirements in the face of COVID-19.

We will endeavour to share further information regarding these enforcement campaigns as details become known.

From WSPS: Ontario Expands Workplace Enforcement Campaigns

The Ontario government is expanding the current workplace inspection campaign to further protect workers and customers at essential businesses. Following last week's big-box store blitz, provincial offences officers will be now be visiting an expanded range of workplaces across Ontario to educate and ticket businesses that are not complying with COVID-19 health and safety requirements. Starting this week, more than 300 officers will be supporting these blitzes, and will be visiting a variety of workplaces that are allowed to be open during the provincial shutdown such as:

- o Retail establishments, including big-box stores
- Restaurants providing take-out meals
- Essential service-sector establishments (such as gas stations); and
- Farming operations

New & updated COVID-19 resources for workplaces

Guidelines

- Safety plan guide update
- New guidance on meal and break periods
- New guidance on self-isolation and return to work
- Updated construction sector guidance

New workplace screening tools

- Worker screening
- Customer screening

Workplace posters

- Break poster
- Lunch poster
- Keep it to yourself poster