

ONTARIO PROCESSING VEGETABLE GROWERS - DIRECTOR

Position Description

General Responsibilities

- Team player who's prepared to work toward consensus to address industry issues
- Actively engages in the development of board strategies and policies to guide the board's daily operations and long-term activities
- Actively participates in decision making in relation to recommendations from committees and the general manager
- Provide information about board activities to producers and committee members
- Responds to general producer comments and requests for information, and directs any confidential or sensitive matters to the board
- Actively volunteers and participates on subcommittees and additional assignments as required
- Provides leadership to committees, as delegated by the chair and the board of directors
- Provides the chair and general manager with producer and committee meeting and annual general meeting updates
- Participates in the review and approval of strategic and business plans and monitors performance of the organization against established objectives as defined in those plans
- Provides input to the chair regarding selection of the general manager, and the measurement of the general manager's performance

Expectations

- Treats all sector stakeholders with dignity and respect and in a manner that demonstrates due regard for others' views and opinions
- Openly presents views in a professional, constructive, respectful manner during board meetings and other industry engagements
- Acts in the best interests of the organization and the industry, including declaring personal conflicts of interest, executing responsibilities according to lawful and ethical standards, and ensures that the board acts in a fair, reasonable and prudent manner
- Represents the interests of producers while recognizing and considering implications on other stakeholders

- Stays informed and knowledgeable of the processing vegetable industry
- Stays informed and knowledgeable of matters discussed by the board
- Comes prepared for meetings
- Treats all information and details concerning the strategies, operations and financial affairs of the organization as confidential
- Respects the board's communication framework
- Communicates the unified voice of the board during external communications and at external stakeholder meetings, regardless of individual opinion
- Regularly attends board meetings and other important board functions
- Identifies and requests training in order to increase competencies in relation to being a board member
- Encourages growers to be actively engaged and involved with the board and its activities, with the goal of developing future board members and overall industry leadership
- Is a member in good standing with the board, and is an active grower of one or more of the fourteen vegetable crops regulated within the mandate of the board
- Is knowledgeable of and abides by relevant regulatory framework and policies, including:
 - *Farm Products Marketing Act* and applicable regulations, including:
 - Regulation 441 Vegetables for Processing – Plan
 - Regulation 440 Vegetables for Processing – Marketing
 - Regulation 400 By-Laws for Local Boards
 - Regulation 421 Local Boards
 - Local by-laws, general regulations and policies of the board

Goals

Supports:

- Effective, industry minded decision making by the board
- Effective organizational management
- A prosperous processing vegetable sector